

Conditions

Conditions/Working Wage Agreement

1. There shall be a four (4) hour minimum call on all original calls. (In/Performance/Out). Rehearsals shall be at hourly rate. If the rehearsal is the same day as the In the four hour minimum call applies plus rehearsal time.
2. The show shall be a four (4) hour minimum call. Times the rate of his or her pay.
3. Overtime shall apply if employee works over eight (8) hours on any of the separate calls, or between the hours of 12 am and 6 am. Overtime shall consist of one and one-half (1-1/2) times the employee's rate.
4. TV RATES: Commercial rates apply. Contact Don Steadman, Technical Director.
5. MEALS: A worker shall receive an unpaid meal period of one (1) hour to begin after the end of the fourth (4th) and prior to the start of the sixth (6th) hour.

In the event that any worker is not permitted an unpaid meal period of one (1) hour duration, the company, in lieu of any penalty provision and at its sole option, may provide a meal at their expense for the workers during a one half (1/2) hour meal break. In the event that any workers are not permitted any meal period, the company shall pay such worker the prevailing hourly rate plus one half (1/2) hour straight time per hour as a meal penalty. The meal penalty shall continue until such workers are given a meal period.

6. The company shall be solely responsible for determining the rest and meal schedule for each worker. The Tech Director will make a reasonable effort to notify the company supervisor in the event of any pending meal or rest period penalty.
7. HOLIDAY WORK: A worker shall be paid time and one half his basic hourly rate for all work performed on the following legal holidays; as observed by the Federal Government:

NEW YEAR'S DAY
CHRISTMAS DAY
INDEPENDENCE DAY
THANKSGIVING DAY
EASTER DAY
LABOR DAY

8. PAYROLL COMPANY: The payroll company for the employees is 02 HR. Twenty five percent shall be added to the gross wages for their services. This includes Liability/Workman Comp and payroll services for the employees. All payroll checks are to be mailed to: 600 Auditorium Blvd., Daytona Beach, FL 32118.

9. All payroll settlements done at last show intermission.

**Working Wage Agreement for Stage Productions, Concerts, Graduations,
Ice Shows, Dance Companies, or Church Services**

For Peabody Auditorium • Daytona Beach, Florida

Referrals of workers under the Agreement will be from the Technical Director. The parties agree that the referral of workers shall be on a non-discriminatory basis without regard to race, sex, age, national origin or Union Membership.

Rates & Conditions

Job Classification & Hourly Rate -Effective 1/1/2009 to 12/31/2009

- Tech. Director \$19.00
- Head Electric \$18.00
- Head Sound \$18.00
- Head Carpenter \$17.50
- Head Props \$17.50
- Wardrobe \$20.00
- Journey \$17.00
- Spot Operators \$17.00
- Riggers (Up/Down Certified) \$22.00
- Fork Lift Operators (Certified) \$17.00
- Truck Loaders \$17.00
- Runner (Car Provided, Gas Promoter Pays) \$16.00

For more information, please contact Don Steadman, Technical Director at office: (386) 671-3464 or cell: (386) 547-7113 or fax: (386) 671-3596.